

## Surrey Adult Learning

### Safeguarding Annual Summary Report 2016-2017

#### Ofsted

At Inspection 10-11.5.16 Safeguarding was judged to be effective:

*“Leaders and managers continue to keep learners safe. All staff have had the appropriate security checks and managers check the records of all staff to ensure that they are up to date. Learners feel safe and know what to do if they have any issues relating to safeguarding. Staff have a good understanding of safeguarding and they monitor any potential safeguarding issues closely. The few safeguarding actualities identified from a large number of potential issues were dealt with appropriately. Nearly all staff have completed the ‘Prevent’ duty training and the one related potential issue was managed effectively.”*

#### Safeguarding Concerns raised

2015-16: Total of 32 concerns raised with SAL Safeguarding Officers of which 19 were escalated to an Adult Social Care or other external organisation

2014-15: Total of 35 concerns raised of which 11 were escalated.

#### Training Activity

Well developed and differentiated staff and volunteer training is in place to ensure all staff and volunteers are aware of possible indicators that an adult is being, or is at risk of being, abused, neglected or radicalised and the procedures to follow in the event of a concern or disclosure.

As at 31.7.16, of all active staff and volunteers

<b>Safeguarding training recorded</b>	<b>%</b>
Permanent Staff	100.0
Tutors	100.0
SLAs, models, technicians, invigilators	91.56
Volunteers	100.0

<b>Completed an agreed form of Prevent training</b>	<b>%</b>
Permanent Staff	98.92
Tutors	99.58
SLAs, models, technicians, invigilators	91.56
Volunteers	85.0

<b>Overdue Safeguarding refresher training</b>	<b>%</b>
Permanent Staff	0
Tutors	3.31
SLAs, models, technicians, invigilators	1.2
Volunteers	10.0

## **Governance**

Reports including anonymised details of concerns raised and the outcomes are presented to the SAL Safeguarding Review Group three times a year. This year SAL introduced sending these reports to Head of Cultural Services and nominated member of the Education and Skills Board for scrutiny.

## **Other matters**

1. Safeguarding Officer is a member of:
  - a. cross Cultural Services Safeguarding group which meets twice a year to share good practice and resources
  - b. SCC Prevent Group
  - c. NW Surrey Safeguarding Group
2. Prevent Risk Assessment and Action Plan in place and reviewed three times a year at the SAL Safeguarding Review Group
3. Staff and volunteer recruitment follows defined safer recruitment practice including DBS check for those working in four specified programmes.
4. Staff and volunteers working in the specific areas of the Service where learners are considered more vulnerable to abuse or neglect are DBS checked and completed further Safeguarding training.
5. External subcontractors are required to work to SAL Safeguarding framework and to only use staff who have been recruited following a safer recruitment process.
6. Learners' awareness about Safeguarding (including Prevent) is actively promoted.
7. All staff are now required to actively promote British Values and tutors were briefed on this in September 2015 with further tutor training planned for September 2016.